



Welcome to the Town of Vernon,
Connecticut.

*"The Crossroads for
Opportunity"*

Vernon Police Department



Police Officer Job Announcement and Description

NOTICE TO APPLICANTS

This application packet contains detailed information and instructions, which are provided for your benefit.

The Vernon Police Department has high standards and expectations for its employees. We consider attention to detail and the ability to follow instructions to be essential attributes of a good police officer.

In order to be successful with our department, you will need to put forth your best effort to meet our standards, beginning with this application. If you are not willing to spend the time necessary to read this information carefully and to put forth the effort needed to follow the instructions, please do not apply.

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THE TOWN OF VERNON ANNOUNCES
AN OPEN-COMPETITIVE EXAMINATION FOR POLICE OFFICER

STARTING SALARY: \$54,641.60 – \$62,067.20

BENEFITS INCLUDE: Paid Vacations, 13 Paid Holidays, Cigna PPO or Cigna HMO Health Insurance, Long-Term Disability Insurance, Group Life Insurance, Sick Leave, Clothing Allowance and Equipment Provided

Employees hired after 7-1-00 may purchase, during the first year of employment, for retirement plan purposes only, up to three (3) years of service as a sworn police officer in another municipality, provided the employee actually performed law enforcement work, and provided the employee is not entitled to a pension from the municipality.

Certified Connecticut Police Officers: Please contact Sgt Barry Foster at bfoster@vernon-ct.gov or call 860-872-9126 ext 276, before applying online at PoliceApp.com

EMPLOYMENT APPLICATIONS

Employment applications may be filed on-line at www.policeapp.com.

- Employment applications must be complete and must show that all eligibility requirements have been met by the date the application is submitted. Incomplete applications will not be considered.

ELIGIBILITY REQUIREMENTS

You must meet all of the following eligibility requirements by the date that your application is submitted:

- 21 years of age.
- Citizen of the United States.
- Graduation from high school, technical school, or an equivalent as certified by the State Department of Education

These eligibility requirements **MUST BE COMPLETED** by the date that your application is submitted and **MUST BE LISTED** on the application under education or employment.

Documentation of eligibility requirements will be required at a later date.

OTHER REQUIREMENTS

- Applicants must be of good character.
- Applicants who have a criminal record or who have been dishonorably discharged from any police or fire department or from the Armed Forces of the United States are ineligible. A thorough investigation of character and of all statements in the application will be made before any applicant is considered for appointment.
- Applicants must have the ability to follow oral and written instructions, the ability to read and write in English without difficulty, the ability to make clear and concise written reports and the ability to deal tactfully and courteously with the general public and others.

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- Permanent residence subsequent to appointment must be established within a period of time specified by the Chief of Police and Town Administrator and must be located within a reasonable distance of the Town of Vernon as determined by the Chief of Police and Town Administrator.
- Weight must be in proportion to height.
- Must have considerable agility and be free from disease or abnormality that impairs one's ability to perform the essential functions of this position.
- Must have normal color vision and vision shall be correctable to 20/20 in each eye.
- Must have no significant defects of the ear.
- Must be a non-smoker.
- Upon a conditional offer of employment, physical, psychological, and polygraph examinations will be required.

FITNESS TEST REQUIREMENT

Applicants must obtain a **COMPLETE HEALTH & INJURY PREVENTION INC. (CHIP)** card showing successful completion of the Connecticut POST physical ability assessment at the 40th percentile. Information on obtaining a CHIP card may be obtained from Complete Health and Injury Prevention, Inc. at www.policeapp.com or by telephone at 203-235-5865.

ESSENTIAL FUNCTIONS OF THE POSITION

- Patrols on foot or in car an assigned area to prevent and detect violations of laws and ordinances.
- Maintains order and protects life and property.
- Makes arrests for violations of law.
- Facilitates arrests and uses force or defends against the use of force as is required.
- Testifies in court in regard to matters of which he has knowledge.
- Investigates accidents and offenses against law and order.
- When assigned to the Detective Division, conducts investigations of complaints that cannot be completed at the time by the investigating officer.
- Makes reports and keeps accurate records.
- Directs traffic and operates traffic signals.
- Observes and recognizes people, vehicles, and places being able to accurately describe them.
- Hears and understands ordinary conversation with each ear.
- Does related work as required.
- Works under the immediate supervision of a Police Sergeant or other superior officer who reviews performance frequently for completeness and conformance with orders and regulations.

TESTING

<u>Parts</u>	<u>Weights</u>
Written test	100%
Oral Interview	Qualifying (Pass / Fail)

As the needs of the Vernon Police Department dictate, admission to the oral interview may be limited.

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Applicants who possess current Connecticut Police Officer Standards and Training Council (CT POST) police officer certification and who score 80% or above on the written test and "good" or above on the writing sample will receive hiring preference in order by written test score.

Applicants who possess current police officer certification from a state other than Connecticut and who are eligible for a certificate of comparative compliance from the Connecticut Police Officer Standards and Training Council and who score 80% or above on the written test and "good" or above on the writing sample will receive hiring preference below that granted to applicants with current Connecticut Police Officer Standards and Training Council (CT POST) police officer certification, as listed above, in order by written test score. Proof of such certification must be submitted with the application and is subject to verification. In order to be eligible for a certificate of comparative compliance from CT POST you must have completed two years of recognized law enforcement service by the date of the written test and must not have been out of recognized law enforcement for more than two years.

Questions may be directed to Sgt. Barry Foster, Vernon Police Department, 860-872-9126, extension 276, Monday through Friday, 8:00 a.m. to 4:00 p.m.